### **Provincial Umpire Report**

Province:		
Year:		
<b>Submitted By:</b>		

## <u>Section 1 – Umpire Numbers</u>

Please input the number of umpires at each level in your province, what those numbers were last year, and the percentage increase or decrease vs. last year's numbers.

Level	Number of Umpires	Previous Year	% increase (decrease)
Level 1	102	79	22.5%
Level 2	29	26	10.3%
Level 3	11	24	(54.2%)
Level 4	9	9	0.0%
Level 5	5	5	0.0%

### <u>Section 2 – Umpire Fees</u>

Please input the cost associated with an umpire becoming certified at each level. This should include all provincial and national registration costs, costs incurred by the umpire to be evaluated, and any additional mandatory provincial charges.

Level	Registration/Certification Costs
Level 1	\$80.00
Level 2	\$80.00
Level 3	\$80.00
Level 4	\$80.00 + \$100 HP contribution
Level 5	\$80.00 + \$100 HP contribution

# <u>Section 3 – Umpire Compensation</u>

Please input the compensation (game compensation for each level may vary and does not have to be exact...so an estimate is fine) that an umpire would receive for umpiring at the following levels or working as a course conductor or evaluator.

Level or Task	\$ Range Per Game or Event
11U	40-45
13U	45-50
15U	50-55
18U	55-60

22U	60-65
Senior	60-75
Course Conductor	200
Evaluator	40
Other (please specifiy)	
Provincial Mileage Rate per kilometer	0.55

#### **Section 4 – Course Conductors**

Please input the number of certified (meaning they have attended a Caravan and received a ranking) Course Conductors at each level.

Level	Number of Certified Course Conductors
Course Conductors	2
Senior Course Conductors	3
Master Course Conductors	2

#### Section 5 – SWOT Analysis

In order to assist Baseball Canada with its initiatives and business planning, the umpire committee would appreciate the strengths, weaknesses and opportunities of your provincial programs:

## Strengths/Successes

- 1. Established a strong mentorship program that focused on evenly distributing mentorships across all grassroots umpires
- 2. Broadened the leadership of the umpire association with buy-in from umpires at every level in the province
- 3. Inaugural PEIBUA/Baseball PEI Umpire Academy was held this season

### Weaknesses/Setbacks

- 1. Shortage of high-level umpires
- 2. Limited high-level baseball opportunities to help high performance umpires in their development
- 3. Most umpires also play, which creates significant scheduling conflicts at the grassroots level
- 4. Spectator conduct presents an ongoing challenge in the retention of young umpires. The more abuse they experience from spectators, the less likely they are to return to umpiring the following season.

# Opportunities/Needs/Support Required

- 1. Hosting two national championships in PEI next season will provide meaningful opportunities to expose our officials to umpiring at the national level
- 2. Building capacity for the Umpire Academy program will help move umpires from the grassroots to the high performance level
- 3. We are anticipating offering a Baseball Canada Caravan to train more course conductors to continue to develop the program in PEI and to contribute to its development across Atlantic Canada